FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-0287							

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of <u>Wesley</u> <i>A</i>	Reporting Person*			HE		RY JA			r Tradir <mark>\SSO</mark>		ymbol ATES	INC	[5. Relationship of Reporting Person(s) to Issue (Check all applicable) X Director 10% Owne Officer (give title Other (spe				
(Last) 663 HW	ast) (First) (Middle) 63 HWY 60					3. Date of Earliest Transaction (Month/Day/Year) 08/25/2016										below			below)	specify
(Street) MONETT MO 65708				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)										6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(S	•	(Zip)																	
Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/D				action	ar)	2A. Deemed Execution Date, if any (Month/Day/Year)			3. 4. Secu Transaction Dispos Code (Instr. 5)			urities Acquired (A) sed Of (D) (Instr. 3, 4			5. Amo Securit Benefic Owned	unt of ies cially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									С	Code	/	Amount		(A) or (D)	Price	Reporte Transa (Instr. 3	ction(s)		(Instr. 4)	
Common	Stock			08/25	5/2016	5				G		369		D	\$0.) 74	1,247	D		
		Т	able II - I)	Derivat e.g., p												Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transactior Code (Instr. 8)		n of		6. Date Exercisal Expiration Date (Month/Day/Year			of Securit		curities rlying ative S	ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Ownership	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	cisable	Exp	piration te	Title	N O	Amount or Number of Shares					
Non- Qualified Stock Option (right to buy)	\$17.45								((1)	11/	18/2018	Comr		10,000		10,000)	D	
Non- Qualified Stock Option (right to buy)	\$23.65								(:	(2)	11/	13/2019	Comr		10,000		10,000)	D	
Non- Qualified Stock Option (right to	\$28.52								(.	(3)	11/	02/2017	Comr		10,000		10,000)	D	

Explanation of Responses:

buy)

- 1. No option granted is exercisable until six months after the date of grant. All options granted under the 2005 Non-Qualified Stock Option Plan shall be fully vested and exercisable after the fourth anniversary of the director's first election or appointment to the Board of the Company (the Initial Service Date "ISD", which for Mr. Brown is 8-31-05). Mr. Brown's options shall vest and become exercisable as follows: with respect to 75% of the shares, on 5/18/09 and 100% of the shares on 8/31/09.
- 2. The options become exercisable as follow: 100% on 5/13/2010.
- 3. No option granted is exercisable until six months after the date of grant. All options granted under the 2005 Non-Qualified Stock Option Plan shall be fully vested and exercisable after the fourth anniversary of the director's first election or appointment to the Board of the Company (the Initial Service Date "ISD", which for Mr. Brown is 8-31-05). Mr. Brown's options shall vest and become exercisable as follows: with respect to 50% of the shares, on 5/2/08, 75 % of the shares after 3 years from ISD; 100% after 4 years from ISD.

WESLEY A. BROWN 08/26/2016

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.