FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*			<u>H</u>	ENI		I Tick K 8	er or Trad	ing S	ymbol ATES IN	<u>NC</u> [Relationship of the ck all application X Directo	able)	g Pers	on(s) to Issu 10% Ov	
(Last) 663 HW	,	First)	(Middle)		3. 1	JKHY] 3. Date of Earliest Transaction (Month/Day/Year) 11/13/2009								Officer (give title Other (sp below) below)				pecify
(Street) MONET		10	65708		4. 1	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applic Line) X Form filed by One Reporting Person Form filed by More than One Reportin Person				ı
(City)		State)	(Zip)	Deriv	ativ	رم S	curitios	Δ.ς.	nuired	Die	nosed of	or Re	neficia	lly Owned				
Date			2. Transa Date (Month/D	actio	n	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transa Code (ction Instr.	4. Securities Acquire Disposed Of (D) (Ins 5)		ed (A) or tr. 3, 4 an	5. Amour Securitie Beneficia Owned F Reported	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common	Stock							Code	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Amount	(D)	Price	(Instr. 3 a	(Instr. 3 and 4)		D		
Common	JUCK		Table II - D												,000	Б		
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date curity or Exercise (Month/Day/Year		3A. Deemed Execution Dat if any (Month/Day/Yo	te, Tra	puts, cal 4. Transaction Code (Instr.		5. Number of Derivative		6. Date E	Options, converti 5. Date Exercisable and Expiration Date Month/Day/Year)		7. Title a of Secur Underlyi	nd Amour ties ng e Securit	Derivative Security	9. Number derivative Securitie Beneficia Owned Following Reported	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	ode	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amour or Numbe of Shares	r	Transacti (Instr. 4)	ion(s)		
Non- Qualified Stock Option (right to buy)	\$23.65	11/13/2009		1	A		10,000(1)		(1)		11/13/2019	Common Stock	10,00	0 (1)	10,00	00	D	
Non- Qualified Stock Option (right to buy)	\$17.45								(2)		11/18/2018	Common Stock	10,00	0	10,00	00	D	
Non- Qualified Stock Option (right to buy)	\$18.47								05/04/20	006	11/04/2015	Common Stock	10,00	0	10,00	00	D	
Non- Qualified Stock Option (right to buy)	\$18.64								04/29/20	005	10/29/2014	Common Stock	10,00	0	10,00	00	D	
Non- Qualified Stock Option (right to buy)	\$19.83								04/30/20	004	10/31/2013	Common Stock	10,00	0	10,00	00	D	
Non- Qualified Stock Option (right to buy)	\$21.79								(3)		11/03/2016	Common Stock	10,00	0	10,00	00	D	
Non- Qualified Stock Option (right to	\$25.65								05/05/20	002	11/05/2011	Common Stock	30,00	0	30,00	00	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number Derivative Securities Acquired (or Dispose of (D) (Inst. 4 and 5)		Expiration Date (Month/Day/Year) (A) ed			of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Non- Qualified Stock Option (right to buy)	\$28.25							05/03/2001	11/03/2010	Common Stock	30,000		30,000	D	
Non- Qualified Stock Option (right to buy)	\$28.52							(4)	11/02/2017	Common Stock	10,000		10,000	D	

Explanation of Responses:

- 1. The options become exercisable as follow: 100% on 5/13/2010.
- 2. The options become exercisable as follow: 100% on 5/18/2009.
- 3. The options become exercisable as follow: 100% on 5/3/2007.
- 4. The options became exercisable 5/2/2008.

JAMES J. ELLIS

11/16/2009

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.