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**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**  
**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): August 22, 2025

**JACK HENRY & ASSOCIATES, INC.**

(Exact name of Registrant as specified in its Charter)

<u>Delaware</u> (State or other jurisdiction of incorporation)	<u>0-14112</u> (Commission File Number)	<u>43-1128385</u> (IRS Employer Identification No.)
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**663 Highway 60, P.O. Box 807, Monett, MO 65708**

(Address of Principal Executive Offices) (Zip Code)

**417-235-6652**

(Registrant's telephone number, including area code)

**Not Applicable**

(Former name, former address and former fiscal year, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a.-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4 (c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Ticker symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.01 par value	JKHY	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On August 22, 2025, the Board of Directors (the “Board”) of Jack Henry & Associates, Inc. (the “Company”) approved an expansion of the Board from nine to ten directors. The Board appointed Gregory R. Adelson, the Company’s President and Chief Executive Officer, to serve as director to fill the resulting vacancy. Mr. Adelson, along with the other current nine directors, is expected to stand for reelection to the Board in the 2025 Annual Meeting of Stockholders.

Mr. Adelson was appointed Chief Executive Officer of the Company effective July 1, 2024, and as President effective January 25, 2022. Mr. Adelson will continue to serve in these capacities following his appointment to the Board. He previously held the role of Chief Operating Officer of the Company from November 2019 until his appointment as Chief Executive Officer. Mr. Adelson’s appointment to the Board was not made pursuant to any arrangement or understanding with any other party.

The Company has not entered into any transaction with Mr. Adelson for which disclosure is required under Item 404(a) of Regulation S-K.

Mr. Adelson will not be an independent director within the meaning of the Nasdaq Stock Market listing standards and the rules and regulations of the Securities and Exchange Commission, and he will not serve on any committee of the Board. As an employee of the Company, he will not receive any separate compensation for service on the Board.

Additional information regarding Mr. Adelson’s appointment is included in the Company’s press release dated August 27, 2025, the text of which is attached hereto as Exhibit 99.1.

**Item 9.01 Financial Statements and Exhibits.**

Exhibits

Exhibit No.    Description

99.1    [Press Release dated August 27, 2025](#)

104    Cover Page Interactive Data File (embedded within the Inline XBRL document)

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

JACK HENRY & ASSOCIATES, INC.  
(Registrant)

Date: August 27, 2025

/s/ Mimi L. Carsley  
Mimi L. Carsley  
Chief Financial Officer and Treasurer

Company: Jack Henry & Associates, Inc.  
663 Highway 60, P.O. Box 807  
Monett, MO 65708

Analyst Contact: Vance Sherard, CFA  
Vice President, Investor Relations  
(417) 235-6652

Press Contact: Mark Folk  
Director, Corporate Communications  
(704) 890-5323

### **Greg Adelson Appointed to Jack Henry Board of Directors**

**MONETT, Mo., August 27, 2025** – Jack Henry & Associates Inc.® (Nasdaq: JKHY) today announced the appointment of President and CEO Greg Adelson to its Board of Directors on August 22, 2025. This appointment coincides with the expansion of the company's Board from nine to 10 directors.

Adelson was appointed President of Jack Henry on January 25, 2022, and became CEO on July 1, 2024. He will continue to serve in both capacities following his Board appointment. Adelson joined Jack Henry in 2011 and has served as the company's Group President of iPay Solutions™, General Manager of JHA Payment Solutions™, and Chief Operating Officer.

"Greg has done an excellent job as CEO, and we are pleased to have him join our Board of Directors," said Jack Henry Board Chair David Foss. "Greg is a strong, proven leader whose strategic vision and focus on culture, service, and innovation have been essential to Jack Henry's growth and success for the past 14 years."

#### **About Jack Henry & Associates, Inc.®**

Jack Henry™ (Nasdaq: JKHY) is a well-rounded financial technology company that strengthens connections between financial institutions and the people and businesses they serve. We are an S&P 500 company that prioritizes openness, collaboration, and user centricity – offering banks and credit unions a vibrant ecosystem of internally developed modern capabilities as well as the ability to integrate with leading fintechs. For nearly 50 years, Jack Henry has provided technology solutions to enable clients to innovate faster, strategically differentiate, and successfully compete while serving the evolving needs of their accountholders. We empower approximately 7,400 clients with people-inspired innovation, personal service, and insight-driven solutions that help reduce the barriers to financial health. Additional information is available at [www.jackhenry.com](http://www.jackhenry.com).

*Statements made in this news release that are not historical facts are "forward-looking statements." Because forward-looking statements relate to the future, they are subject to inherent risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Such risks and uncertainties include, but are not limited to, those discussed in the Company's Securities and Exchange Commission filings, including the Company's most recent reports on Form 10-K and Form 10-Q, particularly under the heading "Risk Factors." Any forward-looking statement made in this news release speaks only as of the date of the news release, and the Company expressly disclaims any obligation to publicly update or revise any forward-looking statement, whether because of new information, future events or otherwise.*