FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 OMB Number: Estimated average burden 0.5 hours per response:

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Bernthal Russell L. |   |  |  |                     |   | 2. Issuer Name and Ticker or Trading Symbol HENRY JACK & ASSOCIATES INC  [ JKHY ] |   |      |             |                                  |       |  |                                  |  |  |  | all appli<br>Directo               | cable)<br>or<br>(give title   | ng Per                                | son(s) to Iss<br>10% Ov<br>Other (s<br>below)                            | vner   |
|---|---|--|--|---------------------|---|---|---|------|-------------|----------------------------------|-------|--|----------------------------------|--|--|--|------------------------------------|---|---------------------------------------|--|--|
| (Last)<br>663 HW  | st) (First) (Middle)  B HWY 60  |  |  |                     | 3. Date of Earliest Transaction (Month/Day/Year) 08/03/2020 |   |   |      |             |                                  |       |  |                                  |  |  |  | ,                                  | Senior Vi   | ce Pr                                 | ,  |  |
| (Street) MONETT MO 65708                                      |   |  |  |                     | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |   |   |      |             |                                  |       |  |                                  |  |  | Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person |                                    |   |                                       |  |  |
| (City)  | (:  |  | (Zip)  |                     | <u> </u>  |   |   |      |             |                                  |       |  |                                  |  |  |  | _                                  |   |                                       |  |  |
| 1. Title of Security (Instr. 3)  2. Transar Date (Month/Date  |   |  |  |                     | action  | 2<br>Ear) if  | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |      | e, 3        | 3.<br>Transac<br>Code (I<br>8)   | ction | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5) |                                  |  | d (A) or                               | ) or 5. Amou<br>4 and Securitie<br>Benefici  |                                    | nt of<br>es<br>ally<br>Following  | Form<br>(D) o                         | n: Direct<br>r Indirect<br>istr. 4)                                      | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                |
|   |   |  |  |                     |   |   |   |      | [           | Code                             | v     | Amount   |                                  | (A) or<br>(D)  | Price                                  | - 1  | Transaction(s)<br>(Instr. 3 and 4) |   |                                       |  | (Instr. 4)   |
| Common Stock  |   |  |  |                     |   |   |   |      |             |                                  |       |  |                                  |  |  |  | 3,0                                | 635   |                                       | D  |  |
| Common Stock  |   |  |  |                     |   |   |   |      |             |                                  |       |  |                                  |  |  |  | 3,249                              |   |                                       |  | By<br>401(k) <sup>(1)</sup>  |
| Common Stock 03/21/2  |   |  |  |                     | /2020   |   |   |      |             | w                                | v     | 358  |                                  | A \$0  |  |  | 358                                |   |                                       |  | By<br>Trust <sup>(2)</sup>   |
|   |   | Т  | able II -                                    | Derivat<br>(e.g., p |   |   |   |      |             |                                  |       |  |                                  |  |  | y O  | wned                               |   |                                       |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)           | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | Date,               |   | ransaction<br>Code (Instr.  |   | ı of |             | Pate Exe<br>Diration<br>Onth/Day | Date  | ble and  | Amou<br>Secur<br>Under<br>Deriva | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securi<br>(Instr. 3 and 4) |  | 8. Price o<br>Derivative<br>Security<br>(Instr. 5)   |                                    | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | Own<br>Form<br>Director In<br>(I) (Ir | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |   |  |  |                     | Code  | ode V   | (A)   | (D)  | Date<br>Exe | e<br>ercisable                   |       | kpiration<br>ate   | Title                            |  | Amount<br>or<br>Number<br>of<br>Shares |  |                                    |   |                                       |  |  |
| Restricted<br>Stock   | (3)   | 08/03/2020                                 |  |                     | A   |   | 542   |      |             | (4)                              |       | (4)  | Comn                             |  | 542                                    |  | \$0                                | 542   |                                       | D  |  |

## **Explanation of Responses:**

- 1. Shares held in the Jack Henry & Associates, Inc. 401(k) plan based on plan information as of June 30, 2020.
- 2. The reporting person was appointed trustee of the Alice S. Bernthal SN Trust on March 21, 2020. A member of the reporting person's immediate family is the beneficiary of the trust.
- 3. Each restricted stock unit is the economic equivalent of one share of JKHY common stock and represents a contingent right to receive one share of JKHY common stock or, at the Issuer's option, the cash value thereof.
- $4. \ The \ reporting \ person \ was \ granted \ restricted \ stock \ units, \ vesting \ in \ full \ on \ August \ 3, \ 2021.$

## Remarks:

Mary E. Stluka By Power of Attorney For Russell L. **Bernthal** 

\*\* Signature of Reporting Person

08/04/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.