Instruction 1(b).

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

3235-0287

0.5

	OMB Number:	
STATEMENT OF CHANGES IN DENEFICIAL OWNERSHIP	Estimated average burder	
Filed pursuant to Section 16(a) of the Securities Evaluated Act of 1024	hours per response:	

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre	1 0		HEN JKHY 3. Date	of Earliest Transac	ASSOČI	ATES INC [				Dwner (specify
663 HWY 60 (Street) MONETT	МО	65708	4. If An	vendment, Date of (	Original Filed	(Month/Day/Year)	6. Indiv Line) X	X Form filed by One Reporting Person		
(City)	(State)	(Zip) Table I - Nor	n-Derivative S	ecurities Acq	uired, Dis	posed of, or Benefic	cially (	Form filed by Mor Person	e than One Rep	orting
1. Title of Security	/ (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A)	or	5. Amount of	6. Ownership	7. Nature of

1. The of Security (insu: 3)	Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)		ansaction de (Instr.				Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	06/07/2016		М		10,000	Α	\$28.52	29,976	D	
Common Stock	06/07/2016		F		3,354	D	\$85.01	26,622	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

								•								
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Deri Sec Acq or D	umber of vative urities uired (A) isposed D) (Instr. 3, d 5)	6. Date Exerc Expiration Da (Month/Day/\	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)			
Non- Qualified Stock Option (right to buy)	<b>\$</b> 28.52	06/07/2016		М			10,000 <sup>(1)</sup>	(1)	11/02/2017	Common Stock	10,000	\$0.0	0	D		
Non- Qualified Stock Option (right to buy)	<b>\$</b> 17.45							(2)	11/18/2018	Common Stock	10,000		10,000	D		
Non- Qualified Stock Option (right to buy)	<b>\$</b> 23.65							(3)	11/13/2019	Common Stock	10,000		10,000	D		

## Explanation of Responses:

1. No option granted is exercisable until six months after the date of grant. All options granted under the 2005 Non-Qualified Stock Option Plan shall be fully vested and exercisable after the fourth anniversary of the directory first electron or appointment to the Board of the Company (the Initial Service Date "ISD", which for Mr. Flanigan is 1-01-07). Mr. Flanigan's of the shares after two year from ISD; 75% of the shares after three years from ISD; 100% after four years from ISD.

2. No option granted is exercisable until six months after the date of grant. All options granted under the 2005 Non-Qualified Stock Option Plan shall be fully vested and exercisable after the fourth anniversary of the director's first election or appointment to the Board of the Company (the Initial Service Date "ISD", which for Mr. Flanigan is 1-01-07). Mr. Flanigan's options shall vest and become exercisable as follows: with respect to 50% of the shares, on 5/18/09, 75 % of the shares after three year from ISD; 100% of the shares after four years from ISD.

3. No option granted is exercisable until six months after the date of grant. All options granted under the 2005 Non-Qualified Stock Option Plan shall be fully vested and exercisable after the fourth anniversary of the director's first election or appointment to the Board of the Company (the Initial Service Date "ISD", which for Mr. Flanigan is 1-01-07). Mr. Flanigan's options shall vest and become exercisable as follows: with respect to 75% of the shares, on 5/13/10 and 100% of the shares after four years from ISD.

> MATTHEW C FLANIGAN 06/08/2016 \*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.