FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPE	MB Number: 3235-0287										
OMB Number:	3235-0287										
Estimated average bu	ırden										

0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person*			<u> </u>	EN	RY .	e and Tick			Symbol IATES II	NC [(Che	eck all applica	able)	g Pers	. ,		
(Last) (First) (Middle)						Date		liest Transa	action (N	/onth	Dav/Year)	_ '	X Director 10% Owner Officer (give title below) below) below)						
663 HWY 60							/2007	nest manse	action (i	vioriti i/	Day/Teal)								
(Street) MONETT MO 65708						4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person					
(City)	ty) (State) (Zip)												Person						
		Ta	ble I - No	on-Der	ivativ	ve S	Secur	ities Acc	quired	I, Dis	sposed of	, or Ber	eficiall	y Owned					
1. Title of S	Security (Ins	tr. 3)		2. Trans Date (Month/		ar)	if any	emed cion Date, n/Day/Year)	3. Transa Code (8)			Day/Year Common Title Common Title Common Stock Common Stock Common Stock Common Comm	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
									Code	v	Amount	(A) or (D)	Price	Transact	ion(s)			(
Common	Stock			12/0	5/200	7			M		30,000	A	\$11.953	1 330	,000	D			
Common	Stock			12/05/2007		7			S		30,000	D			,000	D			
Common	Common Stock			5/200	-			M		30,000	A			,000		D			
Common	Stock			<u> </u>	12/05/2007				S		30,000				300,000		D		
			Table II											Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code (8)				6. Date Exercisable and Expiration Date (Month/Day/Year)			of Securit Underlyin Derivative	ies g Security	Derivative Security	derivative Securities Beneficially Owned Following Reported		Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	Beneficial Ownership t (Instr. 4)	
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	or Number of			011(3)			
Non- Qualified Stock Option (right to buy)	\$9.1563	12/05/2007			M			30,000 ⁽¹⁾	05/03/	2000	11/03/2009		30,000	\$26.6337	0		D		
Non- Qualified Stock Option (right to buy)	\$11.9531	12/05/2007			M			30,000 ⁽¹⁾	05/03/	1999	11/03/2008		30,000	\$26.6337	0		D		
Non- Qualified Stock Option (right to buy)	\$10.869								05/01/	2003	11/01/2012		10,000		10,00	0	D		
Non- Qualified Stock Option (right to buy)	\$18.47								05/04/	2006	11/04/2015		10,000		10,00	0	D		
Non- Qualified Stock Option (right to buy)	\$18.64								04/29/	2005	10/29/2014		10,000		10,00	0	D		
Non- Qualified Stock Option (right to	\$19.83								04/30/	2004	10/31/2013		10,000		10,00	0	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	ion Date, Transaction Derivative Code (Instr. Securities		6. Date Exerc Expiration Da (Month/Day/)	ate	7. Title an of Securit Underlyin Derivative (Instr. 3 ar	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Non- Qualified Stock Option (right to buy)	\$21.79							(2)	11/03/2016	Common Stock	10,000		10,000	D	
Non- Qualified Stock Option (right to buy)	\$25.65							05/05/2002	11/05/2011	Common Stock	30,000		30,000	D	
Non- Qualified Stock Option (right to buy)	\$28.25							05/03/2001	11/03/2010	Common Stock	30,000		30,000	D	
Non- Qualified Stock Option (right to buy)	\$28.52							(3)	11/02/2017	Common Stock	10,000		10,000	D	

Explanation of Responses:

- 1. Non-employee stock option granted pursuant to the 1995 Non-Qualified Stock Option Plan. No option becomes exercisable until six months after the date of grant.
- 2. The options become exercisable as follow: 100% on 5/3/2007.
- 3. The options become exercisable 5/2/2008.

JAMES J. ELLIS 12/06/2007

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

 $Note: File \ three \ copies \ of \ this \ Form, \ one \ of \ which \ must \ be \ manually \ signed. \ If \ space \ is \ insufficient, \ see \ Instruction \ 6 \ for \ procedure.$

 $Persons \ who \ respond \ to \ the \ collection \ of \ information \ contained \ in \ this \ form \ are \ not \ required \ to \ respond \ unless \ the \ form \ displays \ a \ currently \ valid \ OMB \ Number.$