FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549			

l	OIVID AFFROVAL												
	OMB Number:			3235-0287									
ı	1 =												

Check this box if no longer subject to							
Section 16. Form 4 or Form 5							
obligations may continue. See							
Instruction 1(b).							

	OWB 741 T TK	J V/ (L				
STATEMENT OF CHANGES IN BENEFICIAL OWN	OMB Number:	3235-0287				
	Estimated average burde	en				
Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940		hours per response:				
2. Issuer Name <b>and</b> Ticker or Trading Symbol	5. Relationship of Re	eporting Person(s) to Iss	suer			

1. Name and Address of Reporting Person*  HENRY MICHAEL E								ne <b>and</b> Tick JACK 8			Symbol IATES IN	<u>NC</u> [ JKI	HY (Chec	Officer	able)	g Persor	10% Ov	vner
(Last) 663 HW	`	First)	(Middle)			. Date 19/12/			saction (Month/Day/Year)				X	below) `	.0	& CHA	below)	. ,
(Street) MONET		40	65708		4	. If Am	nendm	ent, Date of	Origina	l Filed	ed (Month/Day/Year)			ndividual or Joint/Group Filing (Check Applicable e)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				ı
(City)	(3	State)	(Zip)	on De	rivat	ivo S		ritios Ac	nuiroc	ı Di	enoced of	f or Bor	eficially	Owned				
Table I - Non-Deriv  1. Title of Security (Instr. 3)  2. Transac Date (Month/Date)							tion 2A. Deemed Execution Date,		3. 4. Securities		s Acquired (A) or of (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common	Stock			09/	/12/2007				S <sup>(1)</sup>		50,000	D	\$26.3142	2 1,383,447		D		
Common Stock		09/	09/12/2007				M		100,000	A	\$10.75	1,483	3,447		D			
Common Stock		09/	9/12/2007				S		100,000	D	\$26.3142	1,383	3,447		D			
Common	Common Stock											2,334		I l		by 401(k)		
			Table II								oosed of, convertib			wned				
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any			snsaction de (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year) Underlying Derivative Section (Instr. 3 and 4)			ies g Security	Derivative de Security Se Unity (Instr. 5) Br		ve es ially ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)				
Code V (A) (D) Exercisable Date T						Title	Amount or Number of Shares	Transac (Instr. 4)										
Non- Qualified Stock Option (right to buy)	\$10.75	09/12/2007			M			100,000 <sup>(2)</sup>	09/04/	1998	09/04/2008	Common Stock	100,000	\$26.3142	100,0	000	D	
Non- Qualified Stock Option (right to buy)	\$10.0391								08/23/	1999	08/23/2009	Common Stock	200,000		200,0	000	D	

## **Explanation of Responses:**

- 1. These shares have been sold pursuant to a Preaaranged Trading Plan established September 4, 2007 and adopted under Rule 10b5-1.
- $2.\ Initial\ transactions\ to\ start\ Insider\ Reporting\ from\ Equity\ Edge\ program.\ Holdings\ at\ 7/1/2000,\ beginning\ of\ current\ fiscal\ year.$

MICHAEL E. HENRY

09/14/2007

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.