Jack Henry Awarded on TIME's America's Best Mid-Size Companies 2025 List

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Company recognized for employee satisfaction, revenue growth, and sustainability

MONETT, Mo., July 10, 2025 /PRNewswire/ -- Jack Henry™ (Nasdaq: JKHY) was named one of America's best mid-size companies by TIME and Statista for the second consecutive year. This list recognizes U.S. companies with revenues between $100 million and $10 billion that have shown strong revenue growth, received positive feedback from employees, and demonstrated dedication to corporate responsibility.

"We're grateful that TIME has included us as one of America's best mid-size companies," said Jack Henry President and CEO Greg Adelson. "It's an honor and privilege to receive this recognition two years in a row, and our inclusion on this list demonstrates our commitment to doing what's right for our associates, clients, communities, and shareholders in all we do."

America's Best Mid-Size Companies 2025 were identified based on three dimensions:

- **Employee satisfaction:** Based on survey data from approximately 217,000 employees at U.S. companies over the past three years, the results reflect employee recommendations and evaluations across key areas such as company image, atmosphere, working conditions, salary, workplace environment, and equality.
- **Revenue growth:** Companies with $100 million to $10 billion in revenue (as of 2023 or 2024) and consistent positive growth were evaluated using both relative and absolute metrics.
- **Sustainability transparency:** Data among standardized KPIs relevant to environment, social, and corporate governance

About Jack Henry & Associates, Inc.®
Jack Henry™ (Nasdaq: JKHY) is a well-rounded financial technology company that strengthens connections between financial institutions and the people and businesses they serve. We are an S&P 500 company that prioritizes openness, collaboration, and user centricity – offering banks and credit unions a vibrant ecosystem of internally developed modern capabilities as well as the ability to integrate with leading fintechs. For nearly 50 years, Jack Henry has provided technology solutions to enable clients to innovate faster, strategically differentiate, and successfully compete while serving the evolving needs of their accountholders. We empower approximately 7,500 clients with people-inspired innovation, personal service, and insight-driven solutions that help reduce the barriers to financial health. Additional information is available at www.jackhenry.com.

Statements made in this news release that are not historical facts are "forward-looking statements." Because forward-looking statements relate to the future, they are subject to inherent risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Such risks and uncertainties include, but are not limited to, those discussed in the Company's Securities and Exchange Commission filings, including the Company's most recent reports on Form 10-K and Form 10-Q, particularly under the heading "Risk Factors." Any forward-looking statement made in this news release speaks only as of the date of the news release, and the Company expressly disclaims any obligation to publicly update or revise any forward-looking statement, whether because of new information, future events or otherwise.

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