U.S. News & World Report Ranks Jack Henry as a Best Company to Work For

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Jack Henry stood out as one of the top companies to meet employee needs

MONETT, Mo., June 18, 2024 /PRNewswire/ -- Jack Henry™ (Nasdaq: JKHY) has been named as one of the 2024 – 2025 Best Companies to Work For by *U.S. News & World Report.*

Jack Henry was rated among top companies in professional services on factors contributing to job seekers' decision-making when choosing a workplace that best meets their needs.

"We're thrilled that *U.S. News & World Report* recognized Jack Henry's efforts to create a great workplace," said Jack Henry Board Chair and CEO David Foss. "It is an honor to be included on a list that focuses on qualities we aspire to every day: sense of belonging, opportunities for advancement, flexibility, and stability."

U.S. News' ratings reflect the evolving sentiments that factor into employee decision making when choosing the best company to work for. The ratings then analyze that sentiment against other factors, including quality of pay and benefits, work-life balance and flexibility, job and company stability, physical and psychological comfort, belongingness and esteem, and career opportunities and professional development.

"Choosing a company to establish yourself or take the next steps in your career is a critical decision for anyone," said *U.S. News* Vice President, Careers, Carly Chase. "The 2024 – 2025 list includes companies that received high scores on multiple metrics that make up a positive work environment and everyday employee experience."

This year, the ratings expanded to encompass 549 companies across the overall best company list, 24 industry lists, and four regional lists. To calculate the U.S. News Best Companies to Work For list, *U.S. News* only considered companies that were a part of the Russell 3000 index as of June 2023 and had more than 75 Glassdoor reviews written between 2020 – 2023. The methodology, developed with the support of a panel of six experts, also factors in data, including employee sentiment, gathered from *U.S. News* partners Revelio Labs , Good Jobs First, and QUODD.

About *U.S. News & World Report*
U.S. News & World Report is the global leader in quality rankings that empower consumers, business leaders and policy officials to make better, more informed decisions about important issues affecting their lives and communities. A multifaceted digital media company with Education, Health, Money, Travel, Cars, News, Real Estate, Careers and 360 Reviews platforms, *U.S. News* provides rankings, independent reporting, data journalism, consumer advice and *U.S. News* Live events. More than 40 million people visit USNews.com each month for research and guidance. Founded in 1933, *U.S. News* is headquartered in Washington, D.C.

About Jack Henry & Associates, Inc.®
Jack Henry ™(Nasdaq: JKHY) is a well-rounded financial technology company that strengthens connections between financial institutions and the people and businesses they serve. We are an S&P 500 company that prioritizes openness, collaboration, and user centricity – offering banks and credit unions a vibrant ecosystem of internally developed modern capabilities as well as the ability to integrate with leading fintechs. For more than 48 years, Jack Henry has provided technology solutions to enable clients to innovate faster, strategically differentiate, and successfully compete while serving the evolving needs of their accountholders. We empower approximately 7,500 clients with people-inspired innovation, personal service, and insight-driven solutions that help reduce the barriers to financial health. Additional information is available at www.jackhenry.com.

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