

## Jack Henry Named to Newsweek's America's Greatest Workplaces 2024 for Diversity

December 18, 2023

Award recognizes Jack Henry's impact and commitment to a diverse, inclusive culture

MONETT, Mo., Dec. 18, 2023 /PRNewswire/ -- Jack Henry™ announced today its recognition as one of America's Greatest Workplaces for Diversity 2024 by *Newsweek* and Plant-A Insights Group. Jack Henry received the highest possible rating (5 stars) based on a comprehensive independent evaluation that included analysis of publicly available data, interviews with HR professionals, and an anonymous online survey of more than 220,000 individuals.

"We're thrilled to be recognized as a Greatest Workplace for Diversity because it highlights our focus in cultivating a culture where individuals feel seen, heard, and accepted," said Jack Henry Board Chair and CEO David Foss. "We value the opportunity to provide our associates with a workplace environment that prioritizes diversity and inclusion, and this acknowledgement helps demonstrate we are on the right track."

"To receive this award is a testament to our commitment to diversity," claimed Brooke Stovall, Senior Manager of Diversity & Belonging at Jack Henry. "It signifies that our efforts to foster inclusivity, celebrate differences, and champion equity have not only transformed our workplace but are shaping a future where diversity isn't just embraced, it's a source to access, innovation, and shared success."

Recognized companies showcased excellence in categories including corporate culture, work-life balance, company image, working environment, management of diverse workforce, sustainability and awareness, compensation and benefits, and training and career progression.

"Diversity is a widely discussed topic – and it remains a crucial factor as people look for an employer or a business partner," said Nancy Cooper, Global Editor in Chief of *Newsweek*. "*Newsweek* and market-data research firm Plant-A Insights are proud to introduce America's Greatest Workplaces for Diversity 2024, highlighting companies that are committed to offering diverse and inclusive work environment."

The full list can be found here.

## About Jack Henry & Associates, Inc.®

Jack Henry™ (Nasdaq: JKHY) is a well-rounded financial technology company that strengthens connections between financial institutions and the people and businesses they serve. We are a S&P 500 company that prioritizes openness, collaboration, and user centricity – offering banks and credit unions a vibrant ecosystem of internally developed modern capabilities as well as the ability to integrate with leading fintechs. For more than 47 years, Jack Henry has provided technology solutions to enable clients to innovate faster, strategically differentiate, and successfully compete while serving the evolving needs of their accountholders. We empower approximately 7,500 clients with people-inspired innovation, personal service, and insight-driven solutions that help reduce the barriers to financial health. Additional information is available at <a href="https://www.jackhenry.com">www.jackhenry.com</a>.

Statements made in this news release that are not historical facts are "forward-looking statements." Because forward-looking statements relate to the future, they are subject to inherent risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Such risks and uncertainties include, but are not limited to, those discussed in the Company's Securities and Exchange Commission fillings, including the Company's most recent reports on Form 10-K and Form 10-Q, particularly under the heading "Risk Factors." Any forward-looking statement made in this news release speaks only as of the date of the news release, and the Company expressly disclaims any obligation to publicly update or revise any forward-looking statement, whether because of new information, future events or otherwise.

Usew original content to download multimedia: <a href="https://www.prnewswire.com/news-releases/jack-henry-named-to-newsweeks-americas-greatest-workplaces-2024-for-diversity-302018023.html">https://www.prnewswire.com/news-releases/jack-henry-named-to-newsweeks-americas-greatest-workplaces-2024-for-diversity-302018023.html</a>

SOURCE Jack Henry & Associates. Inc.

Analyst Contact: Vance Sherard, Vice President, Investor Relations, (417) 235-6652; Press Contact: Mark Folk, Director, Corporate Communications, (704) 890-5323