Jack Henry Named a Top Workplace in Dallas-Fort Worth Area

November 14, 2022

Company makes The Dallas Morning News list for 11th consecutive year

MONETT, Mo. – November 14, 2022 – Jack Henry™ (Nasdaq: JKHY) has been named a 2022 Top 100 Places to Work by *The Dallas Morning News*. This is the 11th consecutive year that Jack Henry has made the list.

The list is based solely on employee feedback gathered through a third-party survey administered by Energage LLC, on topics that are critical to the success of any organization, including employee connection, alignment, and leadership.

In an article published in *The Dallas Morning News* on Nov. 13, employees at the top 100 companies "told us they work for mission-driven organizations where they feel appreciated and aptly rewarded. They saw avenues for advancement, got the training they needed, and felt like they belonged. But this year, there was another decisive advantage – flexibility."

"Jack Henry is honored to be listed in *The Dallas Morning News'* Top 100 Workplaces ranking," said Jack Henry Board Chair and CEO David Foss. "The Dallas area is a strategic market for our company and home to more than 650 associates, including me. This ranking exemplifies our people-first culture and focus on associate flexibility, engagement, and well-being."

According to *The Dallas Morning News*, a record 383 companies participated in this year's survey with more than 113,000 survey responses. More information is available at https://www.dallasnews.com/business/top-100/#.

About Jack Henry & Associates, Inc.®

Jack Henry™ (Nasdaq: JKHY) is a well-rounded financial technology company that strengthens connections between financial institutions and the people and businesses they serve. We are a S&P 500 company that prioritizes openness, collaboration, and user centricity – offering banks and credit unions a vibrant ecosystem of internally developed modern capabilities as well as the ability to integrate with leading fintechs. For more than 45 years, Jack Henry has provided technology solutions to enable clients to innovate faster, strategically differentiate, and successfully compete while serving the evolving needs of their accountholders. We empower approximately 8,000 clients with people-inspired innovation, personal service, and insight-driven solutions that help reduce the barriers to financial health. Additional information is available at www.jackhenry.com.

Statements made in this news release that are not historical facts are "forward-looking statements." Because forward-looking statements relate to the future, they are subject to inherent risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Such risks and uncertainties include, but are not limited to, those discussed in the Company's Securities and Exchange Commission filings, including the Company's most recent reports on Form 10-K and Form 10-Q, particularly under the heading "Risk Factors." Any forward-looking statement made in this news release speaks only as of the date of the news release, and the Company expressly disclaims any obligation to publicly update or revise any forward-looking statement, whether because of new information, future events or otherwise.