



## Jack Henry Receives Two National Rankings

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### Company Recognized for Leadership and Corporate Responsibility

MONETT, Mo., Dec. 7, 2021 /PRNewswire/ -- Jack Henry & Associates, Inc.<sup>®</sup> (NASDAQ:JKHY) recently was recognized in two national rankings: Inc.'s Best-Led Companies in America 2021 and Newsweek's America's Most Responsible Companies 2022.



Jack Henry ranked 84 in Inc.'s inaugural [Best-Led Companies](#) list that considered 10,000 companies with revenue between \$50 million and \$2 billion. The ranking is based on accomplishments in four areas: performance and value creation, market penetration and customer engagement, talent, and leadership.

"Being named on Inc.'s inaugural list of Best-Led Companies in America is recognition of our team's dedication to innovation, culture, and client success," said David Foss, Board Chair, President, and CEO. "This achievement reflects strong leadership at all levels of Jack Henry, and we're honored to be ranked among the companies recognized for management excellence."

Jack Henry ranked for the first time and among the top 20% of companies considered for Newsweek's [Most Responsible Companies](#) list. Jack Henry published its inaugural [Sustainability Report](#) in December 2020 and added a [Corporate Responsibility section](#) to its website earlier this year.

"Our focus on corporate responsibility is rooted in the guiding principles Jack Henry was founded on – *do the right thing, do whatever it takes, and have fun* – and keeping people at the heart of everything we do as we look to the future," said Tara Brown, Director of Corporate Responsibility at Jack Henry. "Sustainability has been, and will always be, an important part of Jack Henry's culture. This ranking is a testament to our commitment and the progress we are making."

Newsweek partnered with global research and data firm Statista to develop the ranking based on publicly available data of 2,000 of the largest U.S. public companies by revenue. Scores are based on company performance in the environmental, social, and corporate governance areas, along with an independent survey that asked U.S. citizens about their perception of company activities related to corporate social responsibility.

#### About Jack Henry & Associates, Inc.

Jack Henry (NASDAQ: [JKHY](#)) is a leading SaaS provider primarily for the financial services industry. We are a S&P 500 company that serves approximately 8,500 clients nationwide through three divisions: **Jack Henry Banking**<sup>®</sup> provides innovative solutions to community and regional banks; **Symitar**<sup>®</sup> provides industry-leading solutions to credit unions of all sizes; and **ProfitStars**<sup>®</sup> offers highly specialized solutions to financial institutions of every asset size, as well as diverse corporate entities outside of the financial services industry. With a heritage that has been dedicated to openness, partnership, and user centricity for more than 40 years, we are well-positioned as a driving market force in cloud-based digital solutions and payment processing services. We empower our clients and consumers with the human-centered, tech-forward, and insights-driven solutions that will get them where they want to go. Are you future ready? Additional information is available at [www.jackhenry.com](http://www.jackhenry.com).

*Statements made in this news release that are not historical facts are forward-looking information. Actual results may differ materially from those projected in any forward-looking information. Specifically, there are a number of important factors that could cause actual results to differ materially from those anticipated by any forward-looking information. Additional information on these and other factors, which could affect the Company's financial results, are included in its Securities and Exchange Commission (SEC) filings on Form 10-K, and potential investors should review these statements. Finally, there may be other factors not mentioned above or included in the Company's SEC filings that may cause actual results to differ materially from any forward-looking information.*

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