

Jack Henry & Associates Recognized on Forbes' America's Best Employers List for Third Consecutive Year

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Company consistently acknowledged by its employees for rewarding culture and development opportunities

MONETT, Mo., April 18, 2019 /PRNewswire/ -- Jack Henry & Associates, Inc.[®] (NASDAQ: JKHY) is a leading provider of technology solutions and payment processing services primarily for the financial services industry. Today, the company announced that it has been acknowledged by *Forbes* as one of America's Best Employers for the third consecutive year.

David Foss, president and CEO of Jack Henry & Associates, stated, "It's an honor to be recognized by *Forbes* for the third year in a row. Our employees work hard, and we strive to create a culture that encourages personal and professional growth. To be acknowledged again among so many impressive companies both in the fintech space and in other industries is a testament that our 'associates-first' philosophy is not merely a campaign, but a commitment that our employees realize and value."

Forbes partnered with market research company Statista to identify leading companies based on an independent survey comprised of more than 50,000 employees in 25 different industries. Anonymous surveys encouraged participants to openly express their opinions, including how likely they would be to recommend their employer. Evaluations were based on both direct and indirect recommendations.

Jack Henry & Associates ranked No. 11 in the IT, Internet, Software, and Services category and No. 82 overall on the large companies list. The ranking was divided into two lists, one for the top large companies with more than 5,000 U.S. employees, and one for the top midsize companies with 1,000 to 5,000 employees.

Jack Henry employs more than 6,500 professionals across the country in more than 20 states. To be considered for inclusion, companies must have 1,000 people employed in their U.S. locations. For more information on *Forbes* 2019 America's Best Employers list, visit https://www.forbes.com/best-employers.

About Jack Henry & Associates, Inc.

Jack Henry & Associates, Inc.[®] (NASDAQ: JKHY) is a leading provider of technology solutions and payment processing services primarily for the financial services industry. The S&P 500 company's solutions serve more than 9,000 customers nationwide and are marketed and supported through three primary brands. **Jack Henry Banking**[®] supports banks ranging from community banks to multi-billion-dollar institutions with information processing solutions. **Symitar**[®] is a leading provider of information processing solutions for credit unions of all sizes. **ProfitStars**[®] provides highly specialized products and services that enable financial institutions of every asset size and charter, and diverse corporate entities to mitigate and control risks, optimize revenue and growth opportunities, and contain costs. Additional information is available at www.iackhenry.com.

Statements made in this news release that are not historical facts are forward-looking information. Actual results may differ materially from those projected in any forward-looking information. Specifically, there are a number of important factors that could cause actual results to differ materially from those anticipated by any forward-looking information. Additional information on these and other factors, which could affect the Company's financial results, are included in its Securities and Exchange Commission (SEC) filings on Form 10-K, and potential investors should review these statements. Finally, there may be other factors not mentioned above or included in the Company's SEC filings that may cause actual results to differ materially from any forward-looking information.

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